

Development Manager P&C(L1)

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Company: NEXUS CORPORATION

Location: Tokyo

Category: other-general

Roles and Responsibilities: Candidate should strengthen development team operations. The Dev P&C team is in the Open Engineering Department, and manages customer facing applications used to create, quote and buy insurance products in addition to internal facing applications used to manage policies and claims As the leader of Dev P&C team in Japan, you will leverage your communication, leadership and technical expertise skills to help define and implement best practices, collaborate with stakeholders and build the skills and capacity of the dev team to deliver high quality and user satisfying software solutions

Operations: Write and review code in a hands-on manner. Give expert advice and coaching to the engineers in your team. Manage team members to develop and implement operational targets and contribute to the achievement of the departments goals. **Communication, Influence and Persuasion:** Exhibit strong leadership and communication skill Take responsibility for communication with internal and external stakeholders. Reach agreement by fostering a sense of satisfaction even when stakeholders have different opinions **Innovation:** Keep in touch with engineering trends and use this knowledge to form opinions on software architecture and technology to craft elegant, scalable and innovative solutions to complex challenges. Direct the team to propose new initiatives that bring added value and contribute to the achievement of the department's and company's medium to long-term strategic goals **Knowledge:** Lead by example and be the technical subject matter expert, with a broad understanding spanning both your own operational area and beyond. Develop and implement cross-functional and cross-departmental operational measures. **Professional Development:** Build your team up, by identifying the skills and expertise necessary for success, and working together with them to define roadmaps

that motivate them to achieve even greater results Requirements Must have: Prior experience in a technical leadership position A minimum of 7 years of experience as a software engineer developing web applications Technical competence with both front end and back-end development Expertise with Java, Gosu or another Java equivalent/similar language Business level Japanese and English language skills Willing to work on Guidewire etc software for insurance Good to have: Competence with AWS, GCP, Azure or similar cloud application development Competent understanding of both SDLC and Agile development Competence with modern relational database operations and performance optimization Competence with APIs and microservice architecture Competence with code versioning tools Competence with code quality tools Competence with JS libraries and frameworks Guidewire, AI Fresco experience Insurance or financial services industry experience Candidate will be able to: collaborate with stakeholders to ensure the quality of teams work meets expectations work autonomously Collaborate with stakeholders to ensure the quality of teams work meets expectations work autonomously Hire and support the professional development of software engineers and team through appropriate feedback, coaching, goal setting, mentoring and training Communicate effectively when speaking and writing Prioritize work of team to support production as appropriate Contribute to architecture analysis and design Understand technical requirements Resolve information gaps and ambiguity to make good and quick decisions on complex topics As an experienced subject matter expert, lead discussions on technical subjects and guide others on best coding and security practices Conduct code reviews to give meaningful advice and feedback Create a safe environment that encourages growth mindset, where all feel safe to share ideas Bachelors degree in Computer Science or related field from accredited college/university or equivalent work experience

5-6years

Roles and Responsibilities:

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leadership and technical expertise skills to help define and implement best practices, collaborate with stakeholders and build the skills and capacity of the dev team to deliver high quality and user satisfying software solutions

Operations:

Write and review code in a hands-on manner. Give expert advice and coaching to the engineers in your team. Manage team members to develop and implement operational targets and contribute to the achievement of the department's goals.

Communication, Influence and Persuasion:

Exhibit strong leadership and communication skill

Take responsibility for communication with internal and external stakeholders. Reach agreement by fostering a sense of satisfaction even when stakeholders have different opinions

Innovation:

Keep in touch with engineering trends and use this knowledge to form opinions on software architecture and technology to craft elegant, scalable and innovative solutions to complex challenges. Direct the team to propose new initiatives that bring added value and contribute to the achievement of the department's and company's medium to long-term strategic goals

Knowledge:

Lead by example and be the technical subject matter expert, with a broad understanding spanning both your own operational area and beyond. Develop and implement cross-functional and cross-departmental operational measures.

Professional Development:

Build your team up, by identifying the skills and expertise necessary for success, and working together with them to define roadmaps that motivate them to achieve even greater results

Requirements

Must have:

Prior experience in a technical leadership position

A minimum of 7 years of experience as a software engineer developing web applications

Technical competence with both front end and back-end development

Expertise with Java, Gosu or another Java equivalent/similar language

Business level Japanese and English language skills

Willing to work on Guidewire etc software for insurance

Good to have:

Competence with AWS, GCP, Azure or similar cloud application development

Competent understanding of both SDLC and Agile development

Competence with modern relational database operations and performance optimization

Competence with APIs and microservice architecture

Competence with code versioning tools

Competence with code quality tools

Competence with JS libraries and frameworks

Guidewire, Al Fresco experience

Insurance or financial services industry experience

Candidate will be able to collaborate with stakeholders to ensure the quality of team's work meets expectations work autonomous

Collaborate with stakeholders to ensure the quality of team's work meets

expectations work autonomously

Hire and support the professional development of software engineers and team through appropriate feedback, coaching, goal setting, mentoring and training

Communicate effectively when speaking and writing

Prioritize work of team to support production as appropriate

Contribute to architecture analysis and design

Understand technical requirements

Resolve information gaps and ambiguity to make good and quick decisions on complex topics

As an experienced subject matter expert, lead discussions on technical subjects and guide others on best coding and security practices

Conduct code reviews to give meaningful advice and feedback

Create a safe environment that encourages growth mindset, where all feel safe to share ideas

Bachelor's degree in Computer Science or related field from accredited college/university or equivalent work experience

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