

Senior Consultant

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Company: Sollers Consulting

Location: Japan

Category: other-general

About Sollers Consulting

Sollers Consulting is more than a consultancy and software integrator. As a company founded in 2000, our mission has been to transform the financial & insurance industries by helping them adapt to new technologies.

The power of collaboration and the limitless potential of Sollers people are at the root of our success. We strive to be the best at what we do, both in the eyes of our team and our customers. We put people at the heart of every project.

Join us and make Sollers be driven by... you!

About Business Consulting:

Continuous growth and agile way of collaboration defines our Business path. Everything we do – from requirements analysis, through testing to creating new solutions – is done with passion and high-quality assurance. With an open mind and business advisory craft at hand, our innovative teams lead our international clients to success.

About the role. You will:

- Be a part of consulting or implementation team during IT projects for financial institutions, primarily insurance companies
- Coordinate larger, Agile implementation projects or act as an independent leader of a project area
- Lead complex business analysis, define functional requirements, design solutions and mentor less experienced team members
- Act as a team leader, Product Owner, a Scrum Master or business architect as needed by the

project

- Supervise analytical works across multiple teams on a project
- Build lasting relationships with the clients' key personnel and leadership
- Work closely with software developers and IT architects on a daily basis
- Lead your own area in the company, supported by an experienced supervisor
- Support B2B sales activities

About the requirements. You need:

- At least 5 years of professional experience in IT projects for the financial sector, preferably insurance or bancassurance in an international environment
- Understanding how insurance companies or banks work, having comprehensive, in-depth understanding of relevant processes and business models
- Experience in the functional design of IT solutions and running IT implementations
- To be creative, resourceful, and proactive in finding solutions to complex problems
- To ensure quality of the deliverables of your team, by applying analytical thinking and synthesis skills
- Ability to demonstrate team management skills and take responsibility for team results
- Ability to work in Japan on a full-time basis
- At least a bachelor's degree
- Great command of English (over TOEIC 900) and Japanese (over N1 level), being fully confident collaborating with English native speakers
- Show interest in supporting business development activities in Japan.

About the wishes. Nice to have:

- Experience working in implementation-related or strategic consulting, especially in the fields of insurance or bancassurance
- Ability to build lasting and positive relationships with the client stakeholders and C-Level representatives
- Additional languages
- While having the main office in Tokyo, you want to work with our Clients abroad, traveling up to 50% of your work time

About our promises. We can offer:

- Initial 6-month fixed-term contract, and upon successful onboarding, transition to a permanent employment agreement.
- Flexible working hours and a hybrid home office model (2-3 times per week in the

office) as work-life balance is crucial at Sollers.

- A chance to be promoted twice a year and a clearly defined career path with salary forecast.
- Opportunities for growth with a training budget that you can use for courses and conferences.

We also provide access to an online training platform and co-fund language classes.

- An internal coach to guide you through the onboarding, further training and career opportunities, plus a budget to be used for your lunches together.
- A chance to #domore for the planet and the community as part of Sollers Change Makers - our volunteering program.
- Lots of teambuilding activities, trips, hobby groups and cultural events to create a company powered by teamwork.
- Probably all the benefits you can think of!

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